Welcome New Educators!

FCTA works to [advocate, empower, and organize members](https://myfcta.org/about/) to ensure an excellent and equitable public education in Frederick County. From [negotiating your contract](https://myfcta.org/for-members/negotiated-agreement/) and guiding you through the evaluation/tenure process, to giving you a voice on workgroups that collaborate with FCPS on professional issues, to providing professional development and organizing social events for members – FCTA is here to work with you. We encourage you to join FCTA and be a part of the over 2900 educators collectively fighting for the best for our students in Frederick County.

How do I join?  
It’s simple. [Click on this link to sign up online.](https://marylandeducators.wufoo.com/forms/w1gmt4u40a9plw9/) You’ll be a member in an instant!

In the “Choose Local Association” drop down menu, make sure you select “Frederick County Teachers Association (FCTA)”

Like to keep it old school? You can also [download the application here](https://drive.google.com/file/d/195hR2LTSacpUIkyBvgI1wVTBjzelg7Bm/view?usp=sharing) and send it to us through the courier or via US Mail at  
 FCTA   
 1 Worman’s Mill Court, Suite 16  
 Frederick, MD 21701

What are the benefits of joining?

FCTA offers a wide range of benefits that are crucial to your personal, financial, and professional security. [Click here to see an overview](https://myfcta.org/for-members/) of what we do for educators and students.

How much are the dues?  
Membership dues are $37.53/pay period (salary over $46,489) or $30.15/pay period (salary under $46,489) - starting with your October 15 pay. Part-time employees are pro-rated and should contact our office for details. Many members cover the cost of their dues through the savings offered by our [Member Benefits](https://www.neamb.com/) program.

I’m In! Now how do I get involved?

Our committees are essential to the success of the Association and ensure that we meet the needs of the members. Whether it’s politics, human rights, or professional development, [we have a committee for you!](https://fcta.wufoo.com/forms/s4wic8m0eubzjn/)

What is this Sick Leave Bank everyone keeps talking about?  
Our Sick Leave Bank covers members who run out of leave while recovering from a long-term injury or illness, including childbirth. Just donate one day of sick leave a year for this incredible benefit. You can find the [rules of the Sick Leave Bank here](https://myfcta.org/wp-content/uploads/sites/11/2020/06/SLB-Rules.updated_09.11.19-1.docx) and the [downloadable contribution form here](https://myfcta.org/wp-content/uploads/sites/11/2020/06/Membership-Form_2020-2021.docx). As a member of FCTA, the $200 fee for processing Sick Leave Bank claims is automatically waived!

I still have questions. Who can I contact?

President - Missy Dirks [Mdirks@mseanea.org](mailto:Mdirks@mseanea.org)

UniServ Directors:

Jen Nguherimo - [jenguherimo@mseanea.org](mailto:jenguherimo@mseanea.org)Feeders: Frederick, Governor Thomas Johnson, Linganore, Oakdale, Urbana

Andrew Macluskie - [aamacluskie@mseanea.org](mailto:aamacluskie@mseanea.org)Feeders: Brunswick, Catoctin, Middletown, Tuscarora, Walkersville